

August 19 - 23, 2024

## What's up with Canadian wage inflation?

by Avery Shenfeld avery.shenfeld@cibc.com

A softer labour market and reduced pricing power should have businesses being less generous with wage offers. That's of some importance to the inflation outlook, and it's what we're seeing in the US. But what's up with wage inflation in Canada? The short answer is, we don't really know.

There are good reasons to downplay the recent uptick in the wage measure from the monthly Labour Force Survey. Those surveyed are assumed to know the wages or salaries (weekly, monthly or annual) and normal working hours of their family members. Respondents are in the survey for six months, but are only asked about their wages rate once if there's been no job change. The year-on-year wage inflation measure compares one group of people to a different sample a year earlier, and are impacted by changes in the mix of jobs out there.

How accurate is this approach? Well, Statistics Canada itself doesn't publish a standard error for the estimate, as it does for employment, and only opted to add the wage question in 1997. The US BLS doesn't even bother to ask about wages in its household survey.

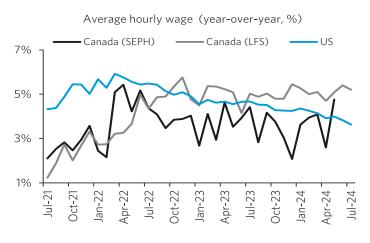
The US relies on data obtained from employers. Canada's payrolls (SEPH) data track business tax reports on worker headcounts and total pay. But the hours worked estimates are from a survey of 15,000 establishments, while the BLS tracks nearly 700,000 worksites. The tax data will include back pay and other one-time payments that might not be part of a regular wage. The SEPH report prints a measure that controls for changes in the mix of employment across industries, but not occupations. In contrast, American economists can also follow the Atlanta Fed wage tracker, which measures year-on-year wage changes for a given pool of individuals.

One way to assess how much noise there is in the data is to look at the path for year-on-year changes. Most workers have their wages set once a year, filtering in at different times, so year-on-year changes should look fairly smooth. That's what we see in the US average hourly earnings series, but not in the Canadian measures (Chart). In just the last month, the SEPH data went from a 2.6% year-on-year change to 4.8%. The SEPH figures have also run miles below the LFS data in the past year although there are some definitional differences.

Two other compensation measures are only available quarterly, so we've yet to see even Q2 data. One makes use of national accounts labour income data, the other uses the compensation measure from the unit labour cost report. Both still have question marks surrounding the measure of total hours worked, and averages are impacted by changes in the mix of activities across low and high paid sectors. One encouraging sign is that unit labour costs did decelerate in Q1, and we'll be watching to see if that continued in the spring.

So what do these issues imply for the direction for inflation and interest rates ahead? On its part, the Bank of Canada seems willing to look past a recent upward blip in some of the wage measures. Their tone implies that we're seeing the tail end of catch-up wage hikes, and a cooler pace is in store for 2025, as respondents to the Business Outlook survey suggested. And whatever is happening to wages, the week ahead's data should show a steady deceleration in the CPI, where the remaining inflation is now highly concentrated in rents and mortgage payments, rather than in labour-intensive services or goods. Still, it would be nice to be less in the dark about what's happening to wages in Canada on a month-to-month basis.

#### Chart: Canadian wage measures more choppy



Source: Statistics Canada, Bureau of Labor Statistics, CIBC

### Week Ahead Calendar And Forecast—Canada

H, M, L = High, Medium or Low Priority

SAAR = Seasonally Adjusted Annual Rate

Consensus Source: Bloomberg

| Date                 | Time     | Economic Releases, Auctions and Speakers | Month | Priority | CIBC  | Consensus | Prior |
|----------------------|----------|--|-------|----------|-------|-----------|-------|
| Monday, August 19    | 10:30 AM | Release: Senior Loan Officer Survey      | -     | -        | -     | -         | -     |
| Tuesday, August 20   | 8:30 AM  | CPI M/M                                  | (Jul) | (H)      | 0.4%  | 0.3%      | -0.1% |
| Tuesday, August 20   | 8:30 AM  | CPI Y/Y                                  | (Jul) | (H)      | 2.5%  | 2.4%      | 2.7%  |
| Tuesday, August 20   | 8:30 AM  | Consumer Price Index                     | (Jul) | (M)      | -     | 161.9     | 161.4 |
| Tuesday, August 20   | 8:30 AM  | CPI Core- Median Y/Y%                    | (Jul) | (M)      | 2.5%  | 2.5%      | 2.6%  |
| Tuesday, August 20   | 8:30 AM  | CPI Core- Trim Y/Y%                      | (Jul) | (M)      | 2.8%  | 2.8%      | 2.9%  |
| Wednesday, August 21 | -        | AUCTION: 10-YR CANADAS \$5B              | -     | -        | -     | -         | -     |
| Wednesday, August 21 | 8:30 AM  | INDUSTRIAL PROD. PRICES M/M              | (Jul) | (M)      | -     | -         | 0.0%  |
| Wednesday, August 21 | 8:30 AM  | RAW MATERIALS M/M                        | (Jul) | (M)      | -     | -         | -1.4% |
| Thursday, August 22  | -        | -  | -     | -        | -     | -         | -     |
| Friday, August 23    | 8:30 AM  | RETAIL TRADE TOTAL M/M                   | (Jun) | (H)      | -0.3% | -0.3%     | -0.8% |
| Friday, August 23    | 8:30 AM  | RETAIL TRADE EX-AUTO M/M                 | (Jun) | (H)      | 0.2%  | -0.4%     | -1.3% |

### Week Ahead Calendar And Forecast—United States

H, M, L = High, Medium or Low Priority

SAAR = Seasonally Adjusted Annual Rate

Consensus Source: Bloomberg

| Date                 | Time     | Economic Releases, Auctions and Speakers          | Month    | Priority | CIBC | Consensus | Prior |
|----------------------|----------|---|----------|----------|------|-----------|-------|
| Monday, August 19    | 10:00 AM | LEADING INDICATORS M/M                            | (Jul)    | (M)      | -    | -0.3%     | -0.2% |
| Monday, August 19    | 9:15 AM  | Speaker: Christopher J. Waller (Governor) (Voter) | -        | -        | -    | -         | -     |
| Tuesday, August 20   | 8:30 AM  | PHILADELPHIA FED - NON-MANUFACTURING              | (Aug)    | (M)      | -    | -         | -19.1 |
| Tuesday, August 20   | 1:35 PM  | Speaker: Raphael W. Bostic (Atlanta) (Voter)      | -        | -        | -    | -         | -     |
| Tuesday, August 20   | 2:45 PM  | Speaker: Michael S Barr (Governor) (Voter)        | -        | -        | -    | -         | -     |
| Wednesday, August 21 | -        | AUCTION: 20-YR TREASURIES \$16B                   | -        | -        | -    | -         | -     |
| Wednesday, August 21 | 7:00 AM  | MBA-APPLICATIONS                                  | (Aug 16) | (L)      | -    | -         | 16.8% |
| Wednesday, August 21 | 2:00 PM  | FOMC Meeting Minutes                              | (Jul 31) | -        | -    | -         | -     |
| Thursday, August 22  | -        | AUCTION: 30-YR TIPS \$8B                          | -        | -        | -    | -         | -     |
| Thursday, August 22  | 8:30 AM  | INITIAL CLAIMS                                    | (Aug 17) | (M)      | -    | -         | 227K  |
| Thursday, August 22  | 8:30 AM  | CONTINUING CLAIMS                                 | (Aug 10) | (L)      | -    | -         | 1864K |
| Thursday, August 22  | 8:30 AM  | CHICAGO FED NAT.ACTIVITY INDEX                    | (Jul)    | (M)      | -    | -         | 0.1   |
| Thursday, August 22  | 9:45 AM  | S&P GLOBAL US SERVICES PMI                        | (Aug P)  | (L)      | -    | -         | 55.0  |
| Thursday, August 22  | 9:45 AM  | S&P GLOBAL US COMPOSITE PMI                       | (Aug P)  | (L)      | -    | -         | 54.3  |
| Thursday, August 22  | 9:45 AM  | S&P GLOBAL US MANUFACTURING PMI                   | (Aug P)  | (L)      | -    | -         | 49.6  |
| Thursday, August 22  | 10:00 AM | EXISTING HOME SALES SAAR                          | (Jul)    | (M)      | -    | 3.9M      | 3.9M  |
| Thursday, August 22  | 10:00 AM | EXISTING HOME SALES M/M                           | (Jul)    | (M)      | -    | 0.3%      | -5.4% |
| Friday, August 23    | 10:00 AM | NEW HOME SALES SAAR                               | (Jul)    | (M)      | 648K | 631K      | 617K  |
| Friday, August 23    | 10:00 AM | NEW HOME SALES M/M                                | (Jul)    | (M)      | 5.0% | 2.3%      | -0.6% |
| Friday, August 23    | 10:00 AM | Speaker: Jerome H Powell (Chairman) (Voter)       | -        | -        | -    | -         | -     |

### Week Ahead's market call

by Avery Shenfeld

In the **US**, it's a light week for data, but a busy week for Fed chatter. While Powell had stressed the unanimity of FOMC views in his post-meeting press conference, we'd be surprised if the minutes didn't have a reference to "some" members worried about missing the Fed's full-employment mandate. That said, remember that the meeting came before the soft payrolls report. So for a more up-to-date take, markets will have to look to scheduled remarks from a quartet of FOMC voting members this week, including the Chairman's Jackson Hole speech.

In **Canada**, although we're a tick above consensus for the headline CPI, that won't be material if the core measures show moderate 0.2% monthly gains. That will still have the inflation picture moving in the right direction for successive eases by the Bank of Canada at its three remaining decision dates. Retail sales look to be driving on a bouncy road due to a software glitch that delayed some auto detailer sales in June but likely shifted them to July. So the ex-auto retail numbers could look better in June than the headline retail sales report (or the consensus), but the advance reading for July will be flattered by that auto sales rebound.

# Week Ahead's key Canadian number: Consumer price index—July

(Tuesday, 8:30 am)

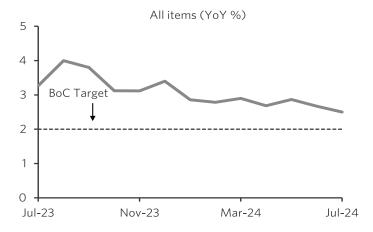
Andrew Grantham andrew.grantham@cibc.com

| Variable (%)  | CIBC | Mkt | Prior |
|---------------|------|-----|-------|
| CPI NSA (m/m) | 0.4  | 0.3 | -0.1  |
| CPI (y/y)     | 2.5  | 2.4 | 2.7   |

A modest rise in gasoline prices will mean a slightly firmer monthly change in headline CPI during July. We expect a 0.4% increase in prices on the month, which would translate into a 0.3% gain in seasonally adjusted terms (the strongest since March). However, despite this firm monthly gain, the annual pace of inflation is still likely to slow as a larger increase in gasoline prices a year ago drops out of the calculation.

We expect core measures of inflation (trim, median and seasonally adjusted ex food/energy) to show more modest 0.2% gains on the month. Even though July's interest rate cut came toward the end of the month, and the drop in bond yields was largely an August story, the monthly increase in mortgage interest costs should still continue to ease. Inventory build up and still weak consumer spending should continue to keep goods prices in check.

#### Chart: Canadian consumer price index



Source: Statistics Canada, Haver Analytics, CIBC

Forecast implications — Concerns regarding downside risks to growth, particularly in the US, are gaining greater prominence in monetary policy decision making than monthly wiggles in inflation. Even though our forecast for July CPI is slightly above the early consensus, it would still be consistent with an easing trajectory and a further interest rate cut from the Bank of Canada at its September meeting.

# Other Canadian releases: Retail sales—June

(Friday, 8:30 am)

Headline retail sales likely fell by 0.3% in June, in line with the advance estimate. However, with auto sales likely to have seen a decline due to a temporary software issue, and lower gasoline prices weighing on the nominal figure, some of the detail could be stronger than the headline. Ex-auto sales are expected to have risen by a most 0.2%, with ex-auto and gasoline up 0.5%. The advance estimate for July could appear fairly strong at first glance, but would be flattered slightly by a rebound in auto sales and gasoline prices.

There are no major US data releases next week.

#### Contacts:

Avery Shenfeld avery.shenfeld@cibc.com

Benjamin Tal benjamin.tal@cibc.com Andrew Grantham andrew.grantham@cibc.com

Ali Jaffery
ali.jaffery@cibc.com

Katherine Judge katherine.judge@cibc.com

CIBC Capital Markets
PO Box 500
161 Bay Street, Brookfield Place
Toronto, Canada, M5J 2S8
Bloomberg @ CIBC

economics.cibccm.com

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